

NIKE HR
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JOB DESCRIPTIONS

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OVERVIEW

A Job Description is a document that describes the responsibilities, skills, and experience that are needed to perform a job. NIKE, Inc. uses standard Job Descriptions globally, which give us consistent job documentation around the world. For each job code there is a single global job description, and these descriptions are streamlined but have attributes which can be used for reporting such as job function, job family, and job level.

HOW IT WORKS

Job Descriptions are the same for all employees in the same job code. Managers can identify any specific skills or experiences needed for a particular position through the job posting, and can identify specific goals for each position in the Coaching for Excellence (CFE) documentation.

Global Jobs and Descriptions give us consistent job codes, titles, and bands across businesses, geographies and affiliates. This approach supports our talent strategy by allowing us to view employees by pipeline, look at potential career paths within or across a pipeline, and evaluate the pools of talent for next level jobs. It also supports employees' personal career development by making it easier to understand different roles at NIKE and the minimum skills required to enter the job.

If you need to locate a job description, please contact your manager.

LOCATION: Global

CATEGORIES: Job Opportunities

ENABLED LOCATION:

United States

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DOCUMENTS

Job Posting Example

REFERENCES

Bands and Levels

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